

## Annual Governance Statement – Action Plan 2019/20

Areas for Action	Action	Action Owner	Action Progress Update – January 2021
<p><b>Coronavirus</b> The Service has, like all organisations, been significantly impacted by the pandemic. Whilst it has had very low sickness levels and seen no impact on its front-line operational capabilities, a range of its other core activities, e.g. prevention and protection, have been curtailed.</p>	<p>A robust recovery plan is being created, which will be communicated and delivered as appropriate.</p>	<p>Service Management Team (SMT)</p>	<p>The ingredients of a recovery plan exist. The plan will be finalised taking into account the most up-to-date information when the time is right to begin the recovery phase. For example, an Interim Debrief Document will be updated and used to inform how recovery is effected, as will relevant risk assessments. Alongside the recovery plan work has been carried out to inform the Service’s approach to agile/flexible working.</p>
	<p>The Medium Term Financial Plan will need to be updated regularly as the financial scenario becomes clearer.</p>	<p>Treasurer and Head of Finance</p>	<p>The MTFP has been updated to reflect the impact of the pandemic on national and local funding. This remains a fluid situation and is closely monitored – further updated will be undertaken as and when further significant changes occur.</p>
<p><b>Nationally-led Change</b> The fire and rescue sector is anticipating significant change in the near future. HMICFRS inspections and events like the Grenfell Tower tragedy have created an interest in fire and rescue services and an impetus for change.</p>	<p>The Service Management Team will monitor developments and allocate responsibility to appropriate officers. The teams that are impacted will be suitably resourced in order to respond effectively</p>	<p>Service Management Team (SMT)</p>	<p>The service has appointed additional staff to manage the operational and policy implications of Grenfell and a protection specialist to complete the Building Risk Review exercise required by MHCLG. A cross department working group manages actions derived from a gap analysis of the Grenfell phase 1 report and other associated aspects.</p>

			<p>Other fires of national significance receive similar scrutiny and any gaps in provision are then identified and actions taken to deliver improvements. The Cube fire is one such incident.</p> <p>The Organisational Performance team manage an action plan drawn up to address the 'areas for improvement' identified by HMICFRS in the Service's round 1 report. Best practice from other services is considered wherever this is relevant.</p> <p>Additionally the service continues to monitor the wider implementation of the fire reform program contributing to, and informing change where possible and otherwise adapting to new requirements as necessary.</p>
<p><b>Collaborations</b>                  Whilst an action plan was created to respond to the area for improvement, not all aspects have been completed at this point, e.g. not all key collaborations have been assessed</p>	<p>To complete the actions contained in the action plan and embed the practices that are required in order to support the effective delivery of activities carried out through collaboration.</p>	<p style="text-align: center;">Director of                  Governance                  and                  Commissioning</p>	<p>There has been steady progress with the work associated with this area for improvement. All key collaborations are subject to some kind of monitoring, evaluation and review. The kind and extent of the monitoring etc. will depend upon the type of collaborative activity. A summary of the monitoring etc. is considered at regular intervals by Service Management Team and/or Members. This will ensure that the monitoring etc. is happening and it will provide a chance for there to be challenge and improvement. Ultimately, all collaborative activity will be subject to this regime.</p>